



Director of Information Technology

The Director of IT will be responsible for setting the company's strategic technological direction, ensuring the delivery of systems that will enable the company's growth while driving down costs through contemporary strategies, and maintaining a stable, high-availability environment. This role will require an executive capable of forming a strategic vision for a unified radiology worklist and integrated IT platform.

The Director of IT is key to aligning the company's technology offerings with its business strategies. They must ensure that all technology initiatives are in sync with the overarching business planning and objectives. This role requires a leader who can manage the company's technical vision and translate it into a well-defined, achievable, and growth-oriented technical plan. Additionally, the Director of IT is responsible for developing plans, policies, and standards for IT systems and other technology assets.

Duties and Responsibilities

- Provide focused, business-minded IT leadership, emphasizing IT's measurable contribution to business success and business metrics (revenue growth, profitability, market share, customer service, expense, etc.). Direct experience with IT planning and budget management is required.
- Recruit, motivate, and develop a superior staff. Build and lead a talented, flexible, responsive, world-class systems organization with a high sense of urgency, customer-oriented, and exceptionally responsive.
- Operationalize IT processes across the company. Determine where new development is required versus implementing packaged solutions. Rationalize the enterprise application suite to improve functionality, eliminate redundancies, and reduce cost.
- Integrating the technology frameworks of multiple entities from acquisitions so that everything runs on one unified system
- Oversee the deployment of company-wide technology standards spanning applications and infrastructure. Ensure compliance with corporate policies and standards to maximize effectiveness and minimize costs related to the acquisition, implementation, and operation of IT systems.
- Enhance the infrastructure supporting critical operational systems and create an active management platform providing seamless communication and real-time data.
- Oversee the company's network infrastructure and provide security, regulatory compliance, and provision for disaster recovery. Maintain security of all data



proprietary to the company and provide complete backup of all computer systems in case of system failure or disaster.

- Evaluate, select, and implement innovative technology (hardware, software, and services) to support the company.
- Familiarity with healthcare services, regulatory requirements (e.g., HIPAA), and reimbursement models
- Multi-site Healthcare IT leadership and integration experience
- Experience building out a support team that can execute quickly and effectively but with big-picture business objectives that align with the vision of senior company management

Requirements and Qualifications

- Master's degree in computer science or business, preferred
- Bachelor's degree in computer science, business, or related field, plus 5 years experience
- 10 years experience in an IT environment
- 10 years experience in a Healthcare environment
- 5 years management experience in an IT environment

Reporting Structure

- Employees reporting directly to the IT Director:
 - 6 full-time IT staff
 - 4 part-time IT staff

About Carolina Radiology Associates

Carolina Radiology Associates is a private radiology practice serving the residents and visitors along the coast and Pee Dee region of South Carolina. The company is comprised of two divisions centered in Myrtle Beach and Florence, South Carolina, with over forty radiologists board-certified with subspecialty training. Carolina Radiology Associates services inpatient hospitals, outpatient facilities, physician offices, and clinics with a unified work list that increases efficiency, decreases exam turn-around times, and supports increased subspecialty exam interpretations.